

Industries Qatar Investor Relations Presentation 30 June 2024

"One of the region's industrial giants with interests in the production of a wide range of petrochemical, fertilizer and steel products."

DISCLAIMER

The Companies in which Industries Qatar Q.P.S.C. directly and indirectly owns investments are separate entities. In this presentation, "IQ" and "the Group" are sometimes used for convenience in reference to Industries Qatar Q.P.S.C.

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There are a number of factors that could affect the realization of these forward-looking statements such as: (a) price fluctuations in crude oil and natural gas, (b) changes in demand or market conditions for the Group's products, (c) loss of market share and industry competition, (d) environmental risks and natural disasters, (e) changes in legislative, fiscal and regulatory conditions, (f) changes in economic and financial market conditions and (g) political risks. As such, results could differ substantially from those stated, or as may be inferred from the forward-looking statements contained herein. All forward-looking statements contained in this presentation are made as of the date of this presentation.

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GENERAL NOTES

IQ's accounting year follows the Gregorian calendar year. No adjustment has been made for leap years. Where applicable, all values refer to IQ's share. Values expressed in US \$'s have been translated at the rate of US \$1 = QR3.64.

DEFINITIONS

Adjusted Free Cash Flow: Cash Flow From Operations - Total CAPEX - Dividends • CAGR: Compound Annual Growth Rate • Cash Realisation Ratio: Cash Flow From Operations / Net Profit x 100 • Debt to Equity: (Current Debt + Long-Term Debt) / Equity x 100 • Dividend Yield: Total Cash Dividend / Closing Market Capitalisation x 100 • EBITDA: Earnings Before Interest, Tax, Depreciation and Amortisation calculated as (Net Profit + Interest Expense + Depreciation) • EPS: Earnings per Share (Net Profit / Number of Ordinary Shares outstanding at the year end) • Free Cash Flow: Cash Flow From Operations - Total CAPEX • HBI: Hot Briquetted Iron • mmBTU: Million British Thermal Units • Payout Ratio: Total Cash Dividend / Net Profit x 100 • P/E: Price to Earnings (Closing market capitalisation / Net Profit) • utilization: Production Volume / Rated Capacity x 100



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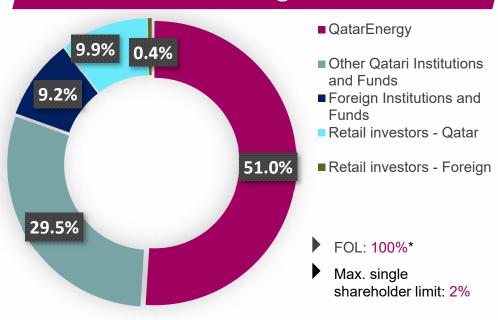
About IQ

IQ at a Glance

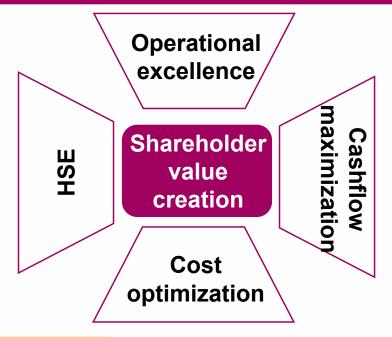
Overview

- Industries Qatar (IQ) was incorporated and listed on the Qatar Exchange in 2003.
- IQ is the second largest company at Qatar Exchange by Market Capitalization.
- IQ is credit rated by Standard & Poor's (AA-; stable) and Moody's (Aa3; Stable).
- QatarEnergy provides most head office functions through a comprehensive servicelevel agreement.
- The operations of subsidiaries and joint ventures remain independently managed by their respective Boards of Directors and senior management teams.

IQ's shareholding structure



Core values



Note: Shareholder data as of 30-June-24

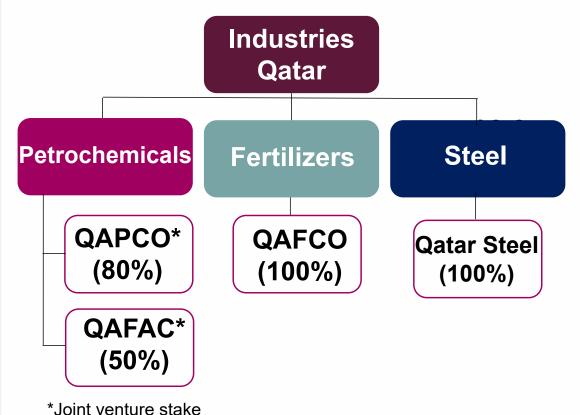
* All necessary measures have been taken with relevant authorities and subsequently IQ increased its FOL to 100%



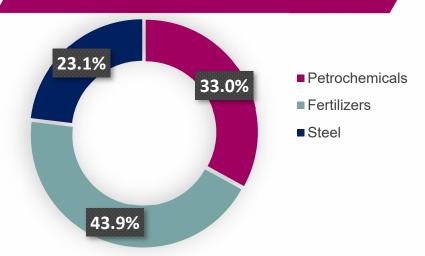
IQ business segments at glance (H1-2024)

Business segments overview

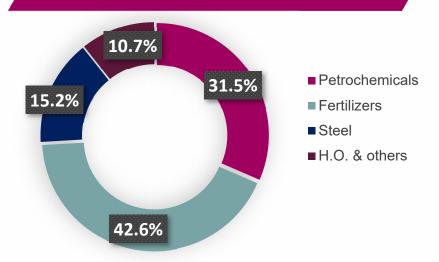
- Through its group companies, IQ operates in three distinct business segments:
 Petrochemical, Fertilizer and Steel;
- Production facilities are principally located in the State of Qatar.



Segment size by Revenue



Segment size by Net Profits



Note: Revenue and net profit data as of 30-June-24





Competitive strengths

Competitive strengths

Low-cost producer

- Assured feedstock supply
- Economies of scale and operationally diversified
- Synergy benefits

Strong financial position

- Solid liquidity position, with no long-term debt
- Strong cash flow generation with stable EBITDA margins
- Sound dividend record

Market leadership

- Major steel producer in the region
- World's largest single site urea producer
- Dedicated marketing support in form of Muntajat

Experi enced team

- Industry experts in the senior management team
- Reputable JV partners





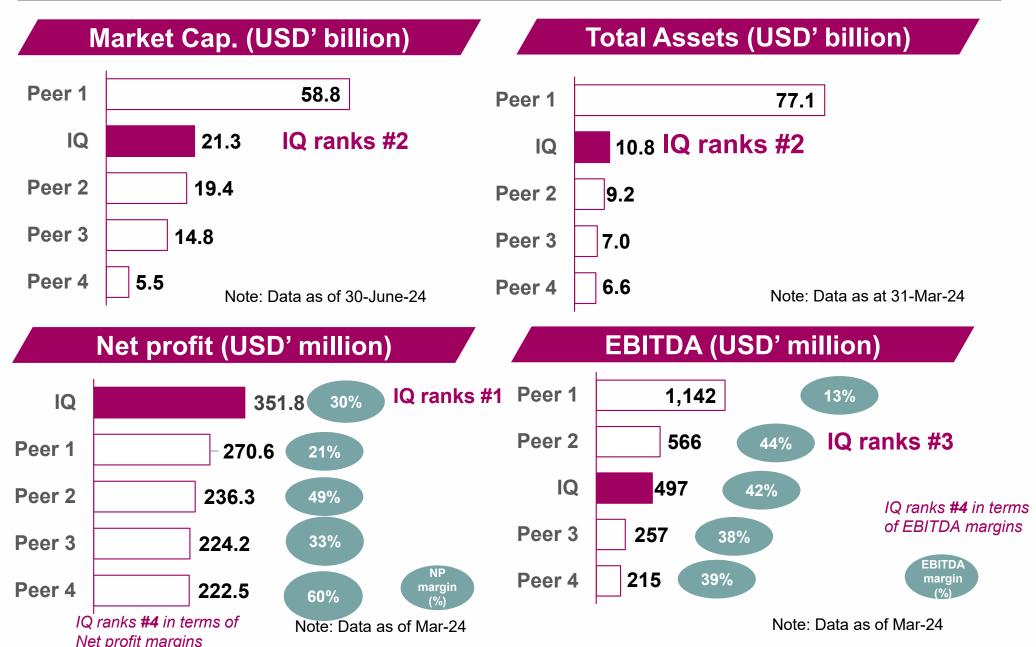
Regional peer review

IQ ranked #23 among

"2023 Forbes List of Top 100 Listed Companies in the Middle East"

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Competitive positioning versus regional peers



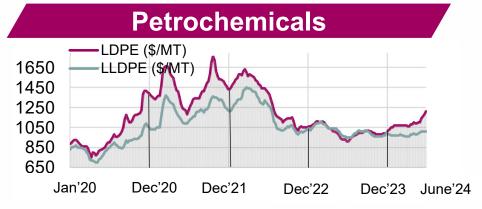
Note: Regional peers data include all listed companies in MENA region involved in production of Petrochemicals, Fertilizers, Specialty Chemicals & Hybrids (Petchem, Fertilizers & Metals).



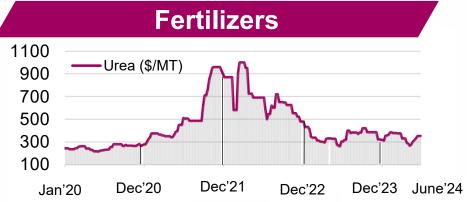


Macroeconomic updates

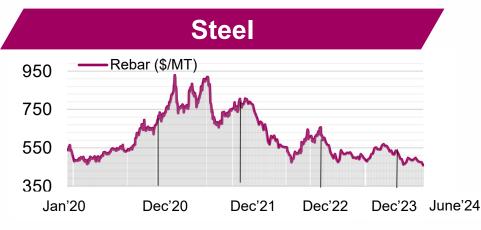
Macroeconomic updates



The petrochemicals industry faced demand and supply challenges on both consumer and producer fronts. Weakened consumer demand coupled relatively stable crude prices, and structural capacity additions have eased supplies somewhat during the year. Nevertheless, the recent policy stimulus by the Chinese government could provide some support to stabilize the demand and supply equilibrium.



Macroeconomic environment stabilized after reaching its peak during 2022 coupled with restoration of European production which improved supply conditions. On an overall basis, nitrogen fertilizer prices have remained relatively unchanged versus 1Q-24 on the backdrop of normalization of supply.



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Macro-economic outlook for the steel segment remained somewhat challenging with muted demand in property sector in larger economies like China together with weaker consumer demand amid hawkish monetary policy albeit higher interest rate environment and falling consumer confidence, limited domestic demand amid slowdown in regional construction activities...

Note: Market prices have been sourced from an international third-party trusted data provider with Asian benchmarks and may not reflect actual prices realized by IQ due to timing, and different benchmarks

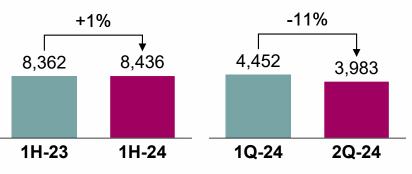




Group results (For the period ended 30 June 2024)

Operational performance review

Production (MT' 000)



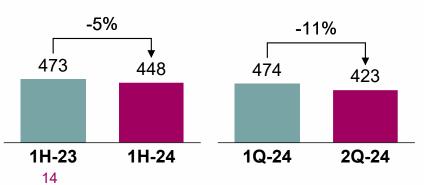
- <u>1H-23 vs 1H-24:</u> Production volumes marginally improved versus same period of last year, mainly due to improved fertilizer production.
- 1Q-24 vs 2Q-24: Production decreased versus previous quarter primarily due to lower operating days across all segments except fuel additive segment.

Sales volume (MT' 000)



- <u>1H-23 vs 1H-24:</u> Sales volumes moderately decreased primarily driven by challenging market dynamics.
- <u>1Q-24 vs 2Q-24:</u> Sales volumes moderately increased primarily driven by fertilizer segment's higher sales reported during this quarter.

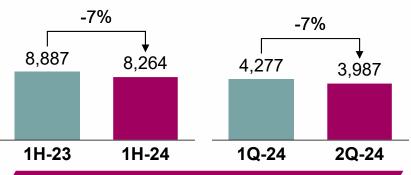
Selling prices (\$/MT)



- <u>1H-23 vs 1H-24:</u> The marginal decline in product prices was mainly linked to downward trajectories noted across the Group's basket of product amid macroeconomic headwinds amid stabilization in prices notably during 1H-24 within some segments.
- <u>1Q-24 vs 2Q-24:</u> Average selling prices declined due to reduction in fertilizer segment prices, as result of easing of supply and stabilization of nitrogen-based fertilizers to their long-term average.

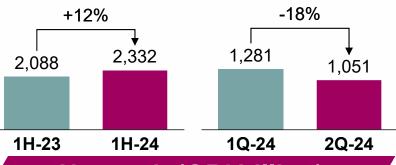
Financial performance review

Revenue (QR' million)



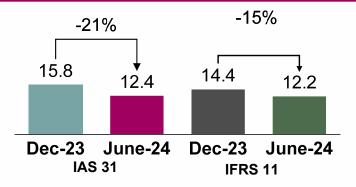
- <u>1H-23 vs 1H-24:</u> Group revenue decreased moderately, mainly on account of overall decline in blended average selling prices & sales volumes.
- <u>1Q-24 vs 2Q-24:</u> Group revenue moderately decreased, mainly on account of decline in blended average selling prices partially offset by increase in sales volumes.

Net profit (QR' million)



- 1H-23 vs 1H-24: results inclined primarily due to lower OPEX primarily linked to lower variable cost driven by end-product price indexed raw material cost, favorable inventory movements and one-off other income.
- <u>1Q-24 vs 2Q-24:</u> Profitability has decrease primarily due to lower average selling prices partially offset by higher sales volume and one-off other income pertaining to steel segment's associate.

Net cash (QR' billion)



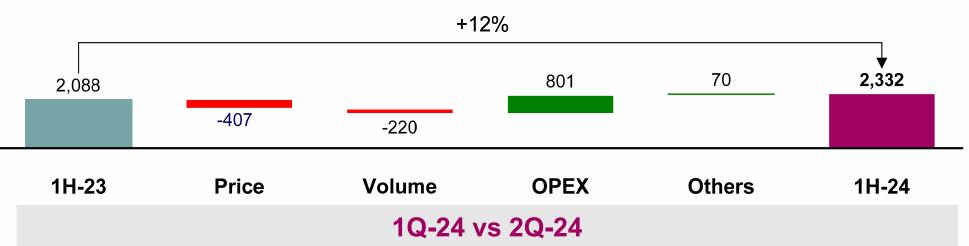
- Cash declined from year-end 31 Dec 2023 mainly due to payment of 2023 dividends, (QR 4.7 billion).
- There is no long-term debt across the Group as of 30 June 2024.



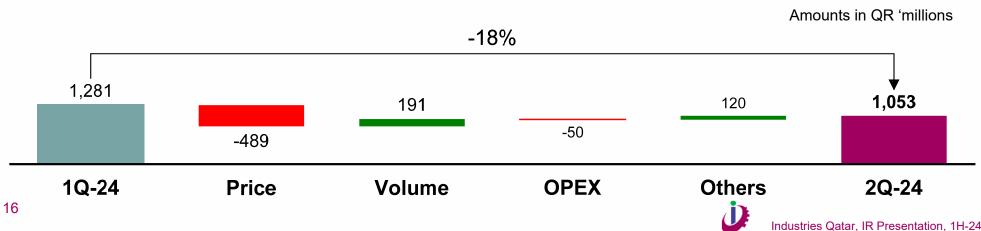
Net profit variance analysis

1H-24 vs 1H-23

Profits and profitability inclined moderately on account of improved operating costs, and one-off other income. Amounts in QR 'millions

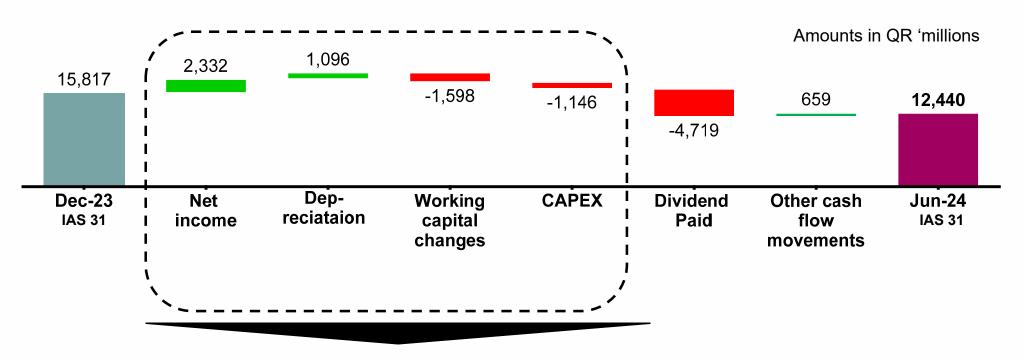


Profitability has decrease primarily due to lower average selling prices partially offset by higher sales volume and one-off other income pertaining to steel segment associate.



IQ cash flow generation

IQ's free cash flow generation capability continue to remain robust

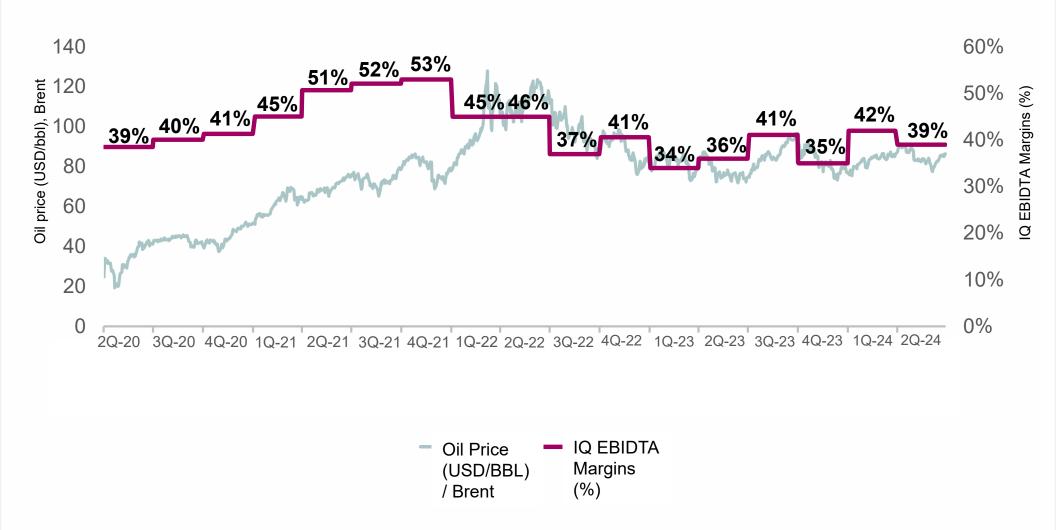


Total Free Cash Flows Generated During the Period



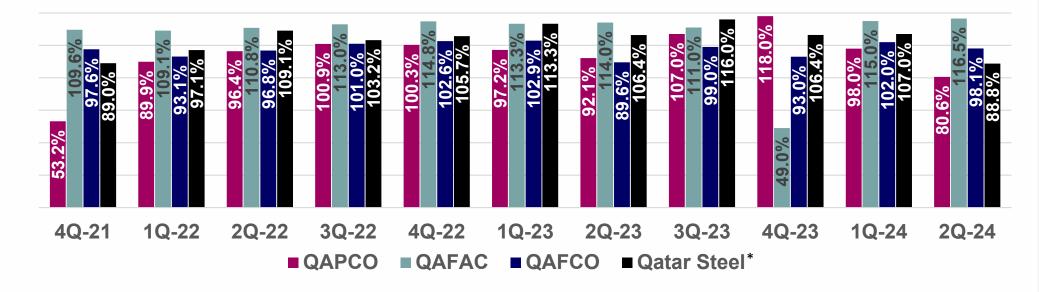
Robust and Competitive EBITDA margins

Despite the volatile trends in commodity prices, IQ's EBITDA margins continue to remain robust and competitive



IQ's plant operating rates

IQ's plant operating rates remained stable

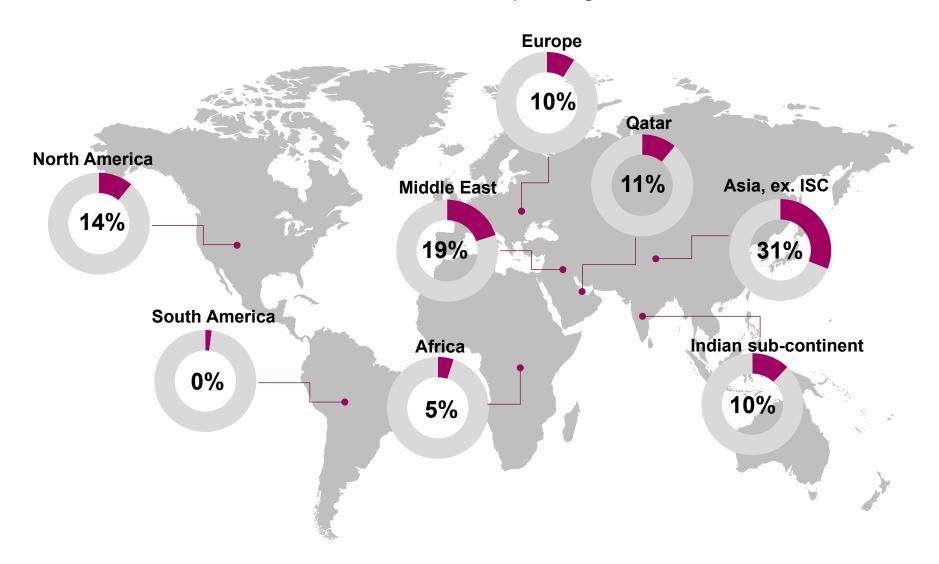


*Note: With effect from 01 April 2020, management decided to mothball certain facilities of Qatar Steel, hence the nameplate capacity was adjusted accordingly to reflect the new capacity levels post mothballing.

Also, from 1Q-22, Qatar Steel decided to re-start its DR-2 facilities (a larger facility) as against DR-1 which was operational until the end of 2021. DR-2 has a current production capacity of ~1,700k MTs per annum compared to DR-1 that has an annual capacity of ~800k MTs per annum. The utilization figures have been restated where necessary.

Geographic analysis – IQ Group revenue

Asia remained Group's largest market





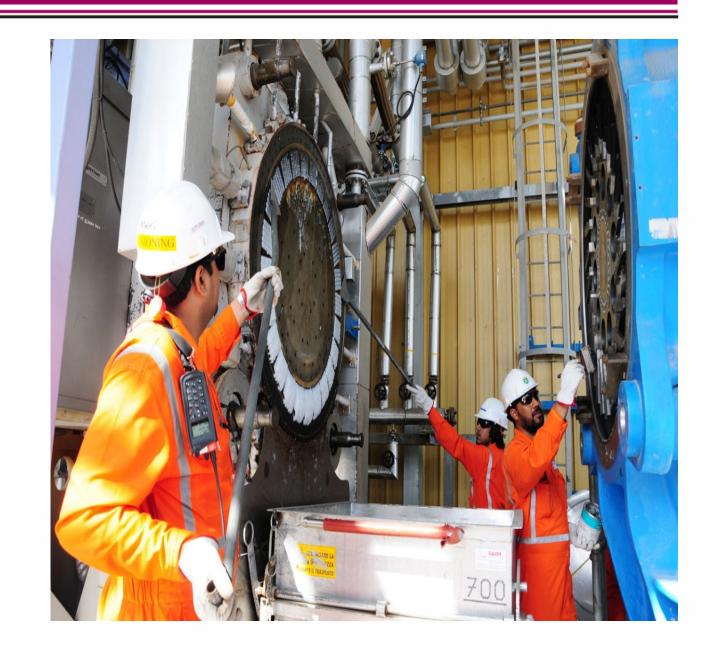
Segment results (For the period ended 30 June 2024)

Segmental Details: Petrochemicals

 The companies in the Petrochemical segment (Qapco, Qatofin, Qafac and QVC) are engaged in the production of:

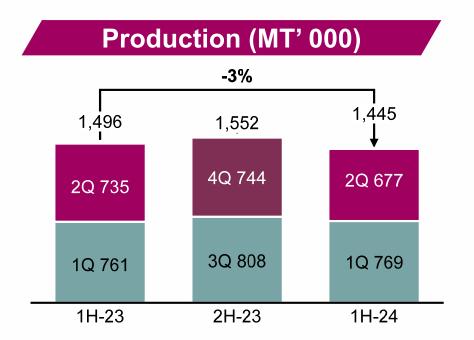
Product	(in 000 MT PA)
	Capacity ¹
Ethylene	920
LDPE	600
LLDPE	280
Methanol	500
MTBE	305
Caustic So	da 98
EDC	68
VCM	98
Total	2,869

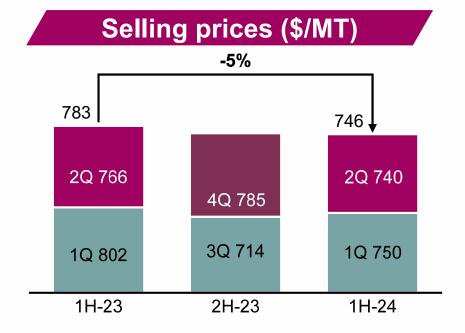
 The segment's primary feedstocks are methane gas (which is used for the production of methanol), ethane gas (ethylene) and butane gas (MTBE);



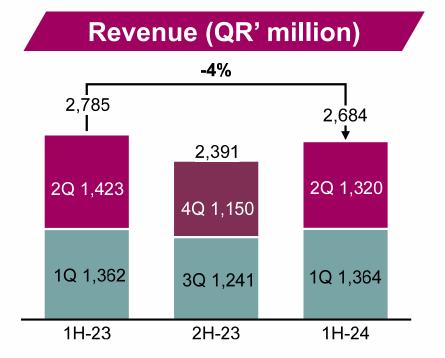


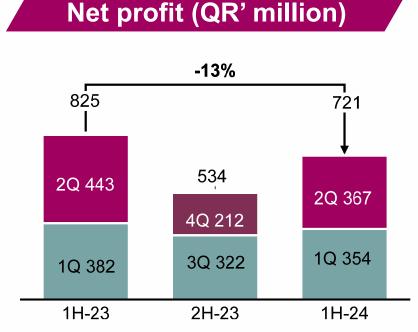
- Production: production volumes marginally down compared to same period last year, against the backdrop of lower plant operating days.
 - Production volumes decreased versus previous quarter, mainly on account outages in one of the facilities within the polyethylene segment.
- Selling Prices: marginally down versus same period last year, driven by polyethylene market conditions faced this period versus same period of last year.
 - Selling prices marginally decreased compared to previous quarter, mainly on the backdrop relatively stabilizing polyethene market dynamics.



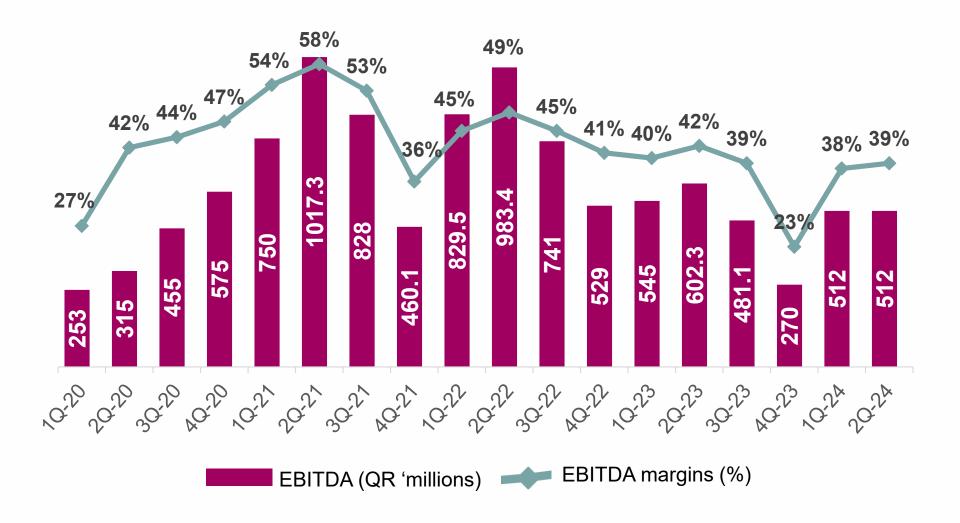


- **Revenue**: Down versus same period of last year. The decline was driven by reduction in average selling price, and partially offsetted by marginal improvement in sales volumes;
 - Revenue for the current quarter decreased versus previous quarter. This decline in segmental revenue was as result of the combined effect of reduction in both sales volumes and average selling prices.
- Net profit: Decreased compared to same period last year. This decrease was mainly linked to a
 decline gross margin that attributed to reduction in average selling prices during the period.
 - Net profit increased compared to previous, mainly on account of lower operating cost.

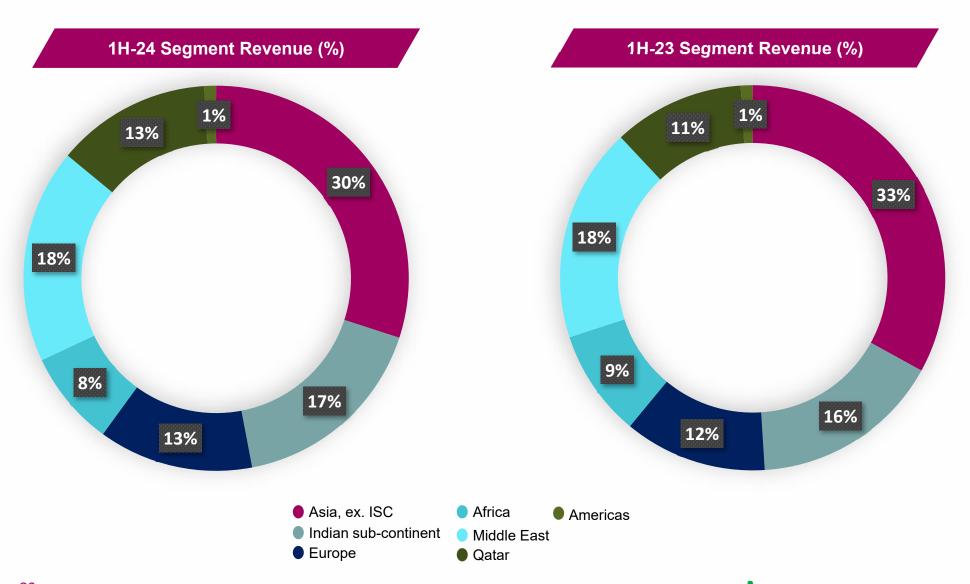




Segment's EBITDA margins continue to remain robust

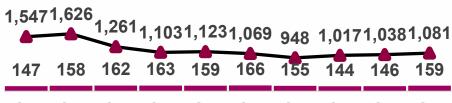


Asia remains a main market for IQ for Polyethylene (LDPE and LLDPE) and MTBE



LDPE

LLDPE



1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

 1,222 1,328
 1,069
 949
 1,005 1,012
 920
 950
 964
 943

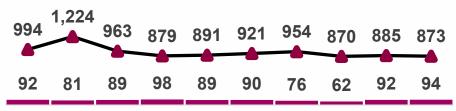
 72
 77
 73
 81
 63
 76
 73
 66
 84
 47

1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Sales volumes inclined marginally, while selling prices stabilizes sequentially amid less volatility petrochemicals market.

Sales volumes declined, while selling prices stabilizes inline with petrochemical market movement.

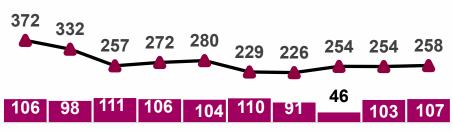
MTBE



1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Sales volumes and selling prices stabilizes on quarter over quarter basis.

Methanol



1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Sales volumes and selling prices stabilizes on quarter over quarter basis.

Selling price (\$/MT)



Segmental Details: Fertilizers

Qatar Fertiliser Company
has six ammonia and six
urea production trains all of
which are located in Qatar.

Product	(in 000 MT PA)
	Capacity ¹
Ammonia	3,840
Urea	5,957
Melamine	60
Total	9,922

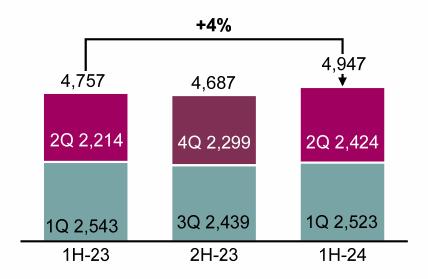
 The segment's primary feedstock is methane gas (which is used for the production of ammonia) and ammonia (which is used for production of urea).

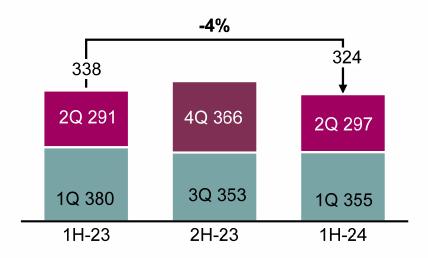


- Production: Production volumes marginally up compared to same period last year, mainly on account
 of improved facility availability, and reliability.
 - Production marginally declined compared to previous quarter on account of lower operating rate.
- **Selling Prices**: Selling prices declined marginally versus same period last year, as nitrogen fertilizer prices returned to their long-term averages since peaking in 1H-22.
 - The decline in selling prices as compared to previous quarter, was primarily attributable to stabilization of nitrogen fertilizer prices to its long-term averages, as supply challenges is gradually easing at the global scale.

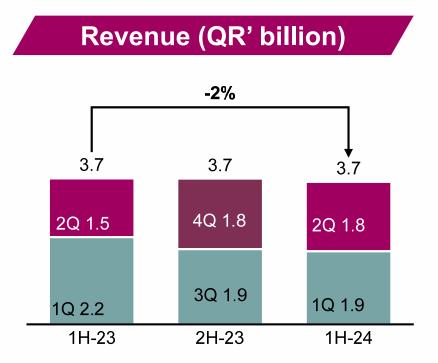
Production (MT' 000)

Selling prices (\$/MT)

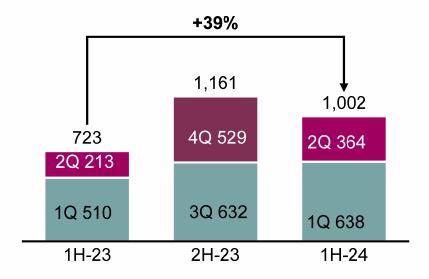




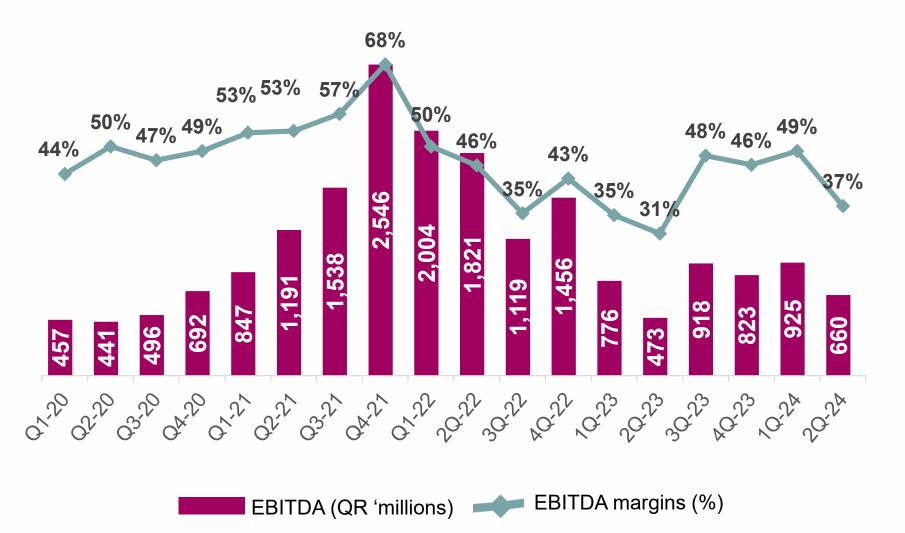
- **Revenue**: Decreased compared to the same period of last year, due to lower selling prices which was partially offset by improved sales volumes.
 - Marginally decreased versus the previous quarter owing to lower average selling prices, partially offset by higher sales volumes.
- **Net profit**: This notable rise in net profit compared to same period of last year, was primarily driven by improved operating costs, favorably inventory changes & marginally improved sales volumes.
 - Decreased versus the previous quarter mainly due to lower gross margin on account of reduced revenues, and higher operating costs.



Net profit (QR' million)

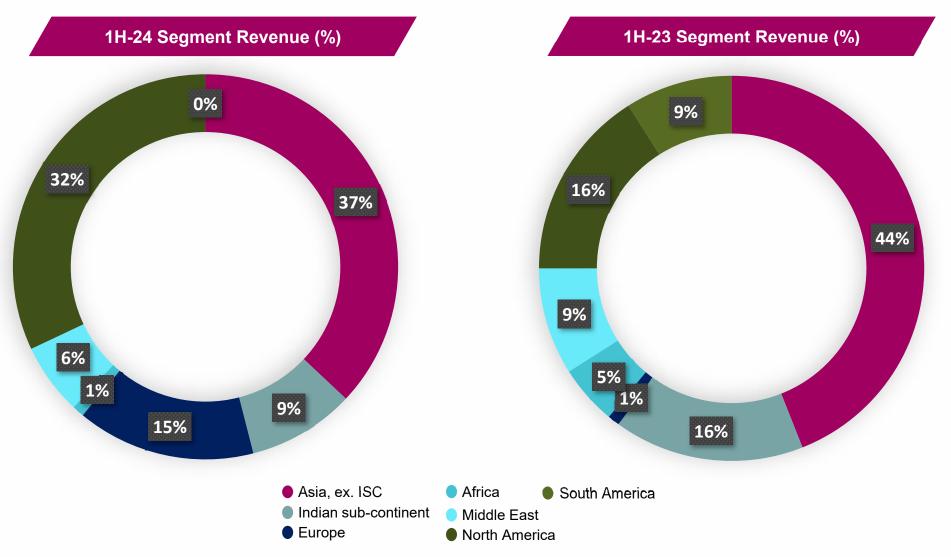


Segment's EBITDA margins continue to remain resilient

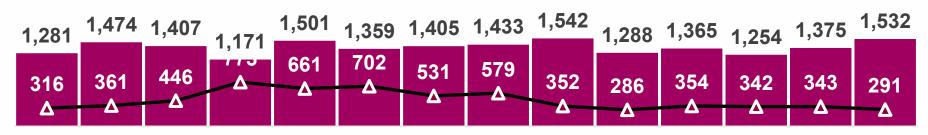




Asia is a key market for fertilizers along with North America followed by Europe.



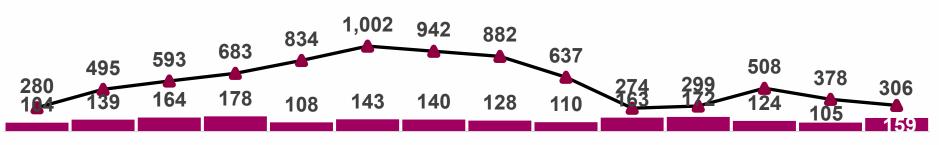
Urea



1Q-21 2Q-21 3Q-21 4Q-21 1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Sales volumes increased during current quarter, while prices of urea continued to stabilizes during this quarter to its long-term averages, as supply challenges is gradually easing at the global scale.

Ammonia



1Q-21 2Q-21 3Q-21 4Q-21 1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Sales of ammonia (and its prices) depends on the availability of excess ammonia, as most of the ammonia production is used for Urea production.

Sales Volumes (MT '000) -Selling price (\$/MT)



Segmental Details: Steel

 Qatar Steel Company Q.S.C. produces a number of intermediate steel products.

The production capacity of the plants are:

Product	(in 000 MT PA)
	Capacity ¹
DRI / HBI	2,300
Rebar	$2,300^2$
Billets	2,520
Coil	240
Total	7,360

Note:

- 1. Refers to IQ share of production capacity.
- 2. Includes capacity of Al-Qataria Steel.
- The segment's primary raw material is oxide pellets and scraps.

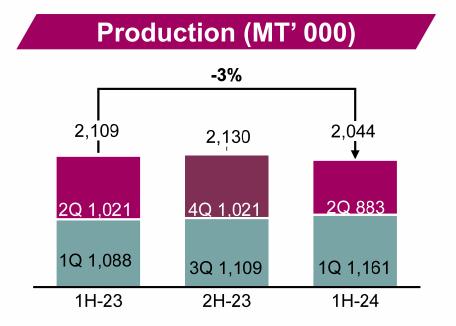


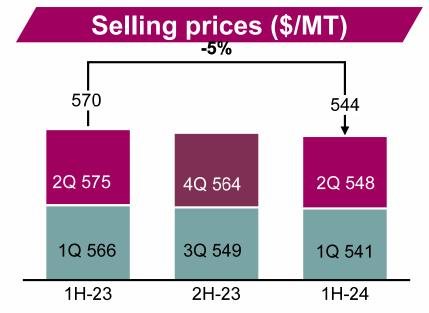
^{*} Note: Based on the recent decision to mothball certain facilities of Qatar Steel, wef 01 April 2020, the name plate capacities have resized.



Results: Steel

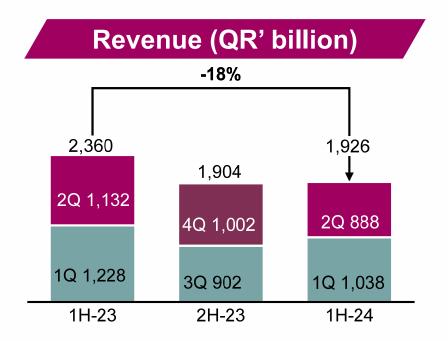
- Production: Production declined compared to same period of last year primarily lower operating rate, mainly due to challenging demand conditions;
 - Production volumes decreased compared to previous quarter, on account lower production within Doha facilities due to planned maintenance.
- Selling Prices: declined versus same period last year, on account of softening domestic steel prices coupled with slowdown in international steel markets;
 - Prices marginally inclined compared to the previous quarter.

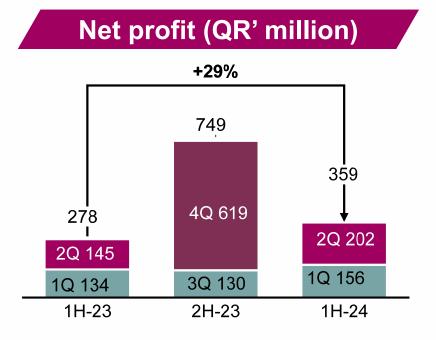




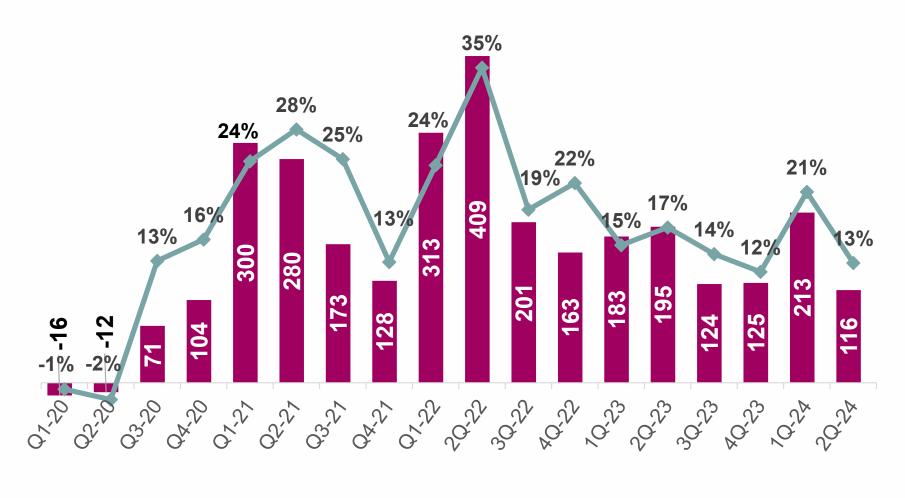
Results: Steel

- **Revenue**: Down compared to the same period last year, due to combined effect of lower prices and volumes. Both prices, and volumes were impacted by challenging construction markets both internationally and domestically;
 - Revenue decreased compared to previous quarter, due to lower sales volumes amid lower production, being partially offset by marginally higher selling prices.
- Net Profit: Up compared to the same period last year, primarily due to lower operating costs on account of lower volumes and favorable inventory changes together with reversal of bank guarantee that were provided to one of its associates.
 - Profitability increased compared to previous quarter, mainly on account of reversal of bank guarantee that were provided to one of its associates.





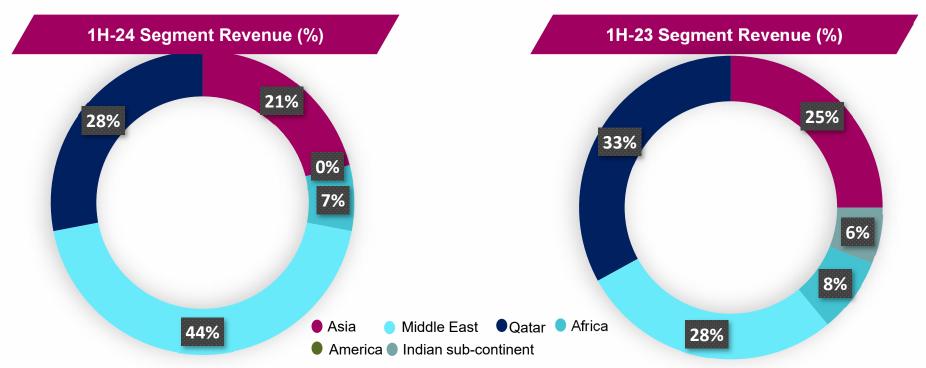
Results: Steel





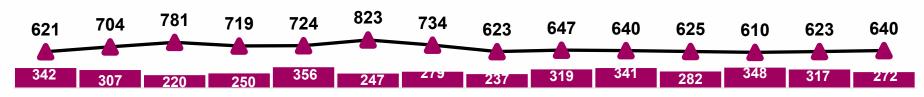
Results: Steel

- Starting from 2Q-20, the Group decided to temporarily re-adjust capacity of domestic operations within the Steel segment to 0.8 million MT per annum of rebar (applicable to Qatar Operations) with an intent to primarily cater local sector demand, amid higher competition and declining margins internationally. However, due to the improvement in the international prices, the segment was also able to sell some of the quantities in the international market on opportunistic basis.
- The segment restarted DR-2 facility during 1Q-22, by temporarily mothballing DR-1 facility, which was operational until the end of 2021. DR-2 has a production capacity of 1,700k MT's per annum of DR compared to DR-1 that has an annual capacity of 800k MT's per annum.
- Switch in mothballing of facilities would provide an opportunity of approximately 400k MT's of DRI / HBI per annum to be sold directly, mostly in the international markets.



Results: Steel

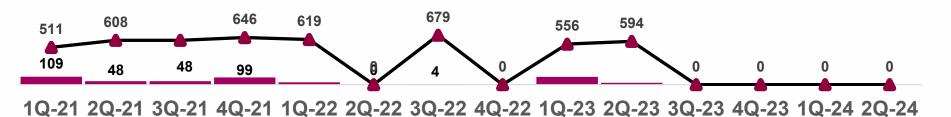
Rebars



1Q-21 2Q-21 3Q-21 4Q-21 1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

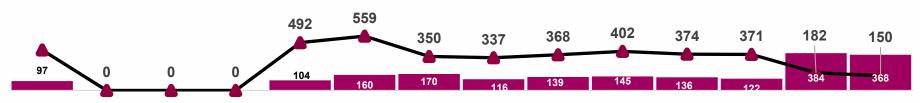
Prices have improved on quarterly basis, whilst the sales volumes have declined marginally.

Billets



Sales of billets remained opportunistic depending on the market conditions and availability of excess billets, where most of the production of billets is used for Rebar production.

DRI/HBI



1Q-21 2Q-21 3Q-21 4Q-21 1Q-22 2Q-22 3Q-22 4Q-22 1Q-23 2Q-23 3Q-23 4Q-23 1Q-24 2Q-24

Qatar Steel started to sell additional DRI /HBI volumes following the restart of DR-2 facilities in 1Q-22, and the volumes continued to remain consistent since then.



CAPEX (2024F – 2028F)

CAPEX (2024F – 2028F)

CAPEX / PUD spend of QR 10.8 billion • major capacity addition in fertilizer segment (QR 4.2 bn in Qafco 7), PVC in QAPCO (via QVC) • other CAPEX include turnaround (QR 2.2 bn), investment projects (QR 3.6 bn)

QAPCO (capex of QR 1.4 billion)

- QR 0.2 billion of related to major projects / operations related projects (Boiler and Electrical Network updates),
 Operations, IT & routine CAPEX of QR 0.3 billion;
- Turnaround / reliability related CAPEX of QR 0.5 billion;
- PUD / Capacity additions QR 0.3 billion (PVC project).

QAFAC (capex of QR 0.4 billion)

■ Turnaround & annual maintenance (2024 / 2028) QR 0.3 billion, other routine CAPEX of QR 0.1 billion ■ no capacity related CAPEX;

QAFCO (capex of QR 8.3 billion)

- Qafco 7 (QR 4.4 billion, spent to date QR 0.2 billion, fully equity funded);
- Investment Projects (QR 3.5 billion) projects include A2 optimization (QR 0.5 bn), NZLD (QR 0.4 bn), flame gas detection (QR 0.2 bn) & New Desalination Unit (0.2 bn)
- Turnaround expenses QR 1.4 billion

Qatar Steel (capex of QR 0.7 billion)

- Operational improvement (QR 0.2 bn), replacement CAPEX (QR 0.1 bn), other routine capex (QR 0.3 bn)
- Capex related to Al-Qataria Operations (QR 0.1 bn)
- Turnaround not capitalized but expensed periodically.

CAPITAL EXPENDITURE BY TYPE										
QR Bn	2024	2025	2026	2027	2028	Total				
Turnaround	0.4	0.5	0.3	0.5	0.40	2.0				
Major Project / Inv /PUD	2.0	1.0	0.8	0.0	0.0	3.9				
Ops / Tech Road Map	1.1	1.2	0.5	0.5	0.2	3.6				
IT, IS & Support	0.0	0.0	0.0	0.0	0.1	0.1				
Routine Capex	0.4	0.3	0.2	0.4	0.1	1.3				
Group	3.9	2.9	1.8	1.4	0.7	10.8				

CAPITAL EXPENDITURE BY VENTURE									
QR Bn	2024	2025	2026	2027	2028	Total			
QAPCO	0.7	0.3	0.1	0.1	0.1	1.4			
QAFAC	0.1	0.1	0.0	0.3	0.0	0.4			
QAFCO	3.0	2.4	1.5	1.0	0.5	8.3			
QS	0.1	0.2	0.2	0.1	0.1	0.7			
Group	3.9	3.0	1.8	1.4	0.7	10.8			

Note: The CAPEX figures for the years 2024-28 are based on the 2024 approved budget and business plan, based on the expectations of the market conditions and commodity prices forecasted at the time of finalizing the 2024 budget & business plan.

With current market conditions and commodity price trends, the forecasts as disclosed in the above table cannot be relied on with absolute certainty, where, the actual realization of these figures might significantly differ as compared to these projections, subject to the macroeconomic conditions, including, among other factors, business environment, market dynamics, product prices etc. prevailing in that specific year. The Board may defer, delay or cancel projects based on market outlook and economics.



Blue Ammonia Project

Key Highlights

Building World's largest Blue Ammonia facility

New Ammonia Train 100% owned by IQ (via QAFCO) EPC awarded valued at USD 1.06 bn

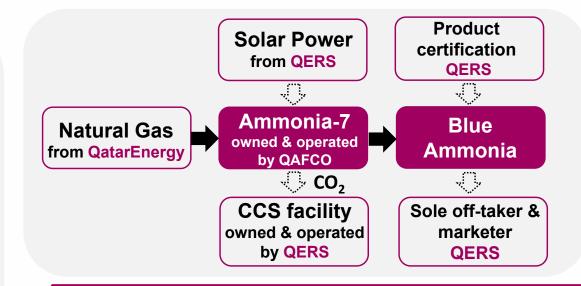
Capacity up to 1.2 million mtpa of Blue Ammonia

Ready for startup Q1 2026

Project fully integrated with QAFCO

Fully funded by QAFCO's internal sources of funds

Strategic Partnership with QERS¹



Key uses of Blue Ammonia

Existing uses

Fertilizers, Refrigeration, Textiles & Pharmaceuticals

Expanded uses

Electricity generation, Transport fuel & Heat transfer



New PVC Project & QVC restructuring

Key Highlights of New PVC project

First PVC plant in the State of Qatar

Nameplate capacity of 350k mtpa Suspension PVC

EPC awarded valued at USD 239 million/ Total project cost USD 279 million*

Project fully integrated with existing QVC facilities

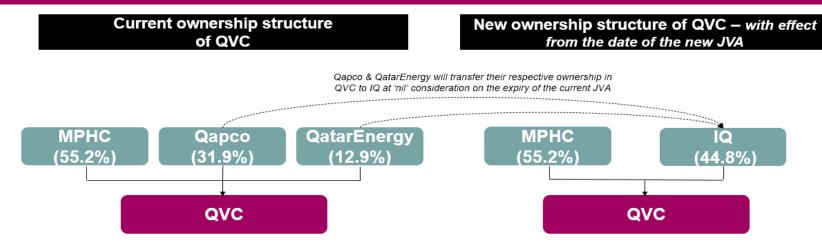
Construction expected to be completed by mid-2025

Source feedstock
(i.e., Vinyl
Chloride
Monomer (VCM))
from the existing
facilities

IQ will fund
44.8% of the
project;
remaining
funding by
MPHC

QVC restructuring

after expiry of current JVA on 1st May 2026



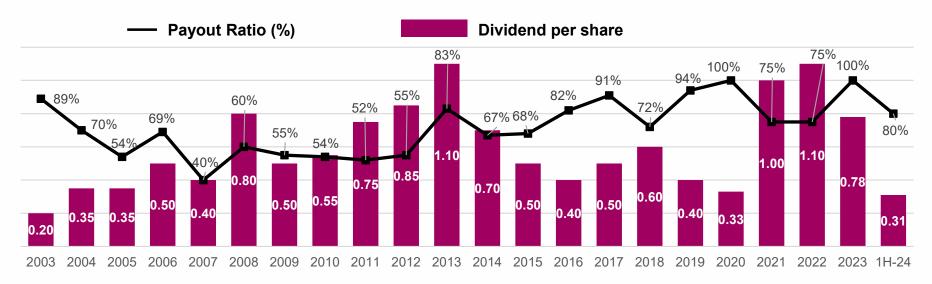
NOTE: QAPCO will continue to operate QVC, including the new PVC plant, under a plant operating and services agreement.

^{*} Total project cost of USD 279 million includes EPC contract value, owner cost (allocation of shared service cost) and other contingencies.

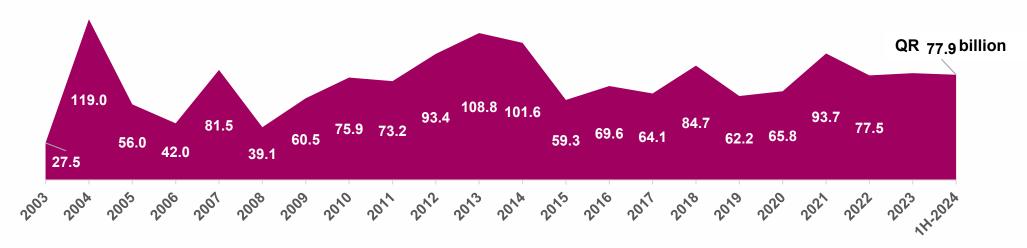


Dividends and market capitalization

Dividends & Market Capitalization



Market Capitalization (QR billion)



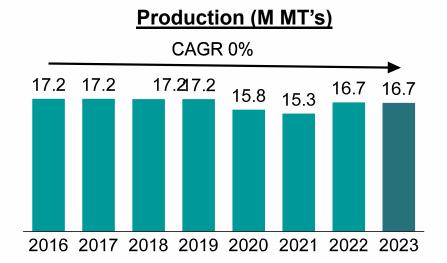
- On 12th August 2024, the Board decided to distribute semi-annual dividend to the shareholders, inline with applicable regulations.
- The Company was included on the MSCI Qatar Index in May 2014.

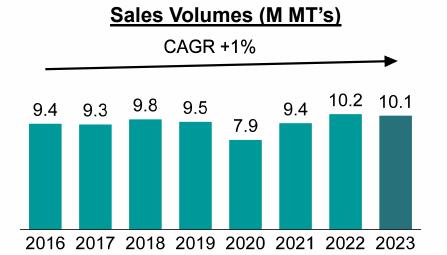




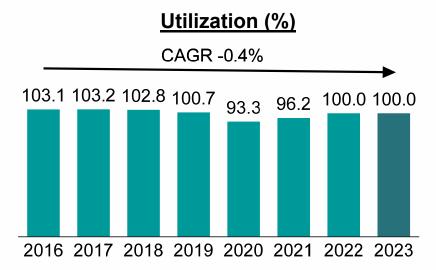
Historical performance (2016 - 2023)

Historical performance (2016 - 2023)

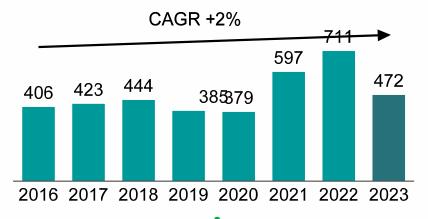




- Production volumes and utilization rates remained steady since 2016
- Movement sales volumes remained inline with the overall movement in production volumes
 - Selling prices were influenced by macroeconomic cycles



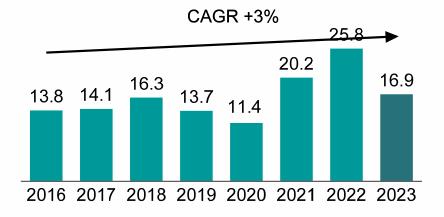
Selling Prices (USD / MT)



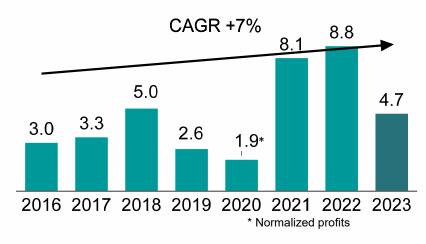


Historical performance (2016 - 2023)

Revenue (QR Bn)

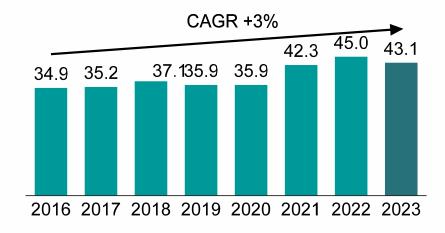


Net income (QR Bn)

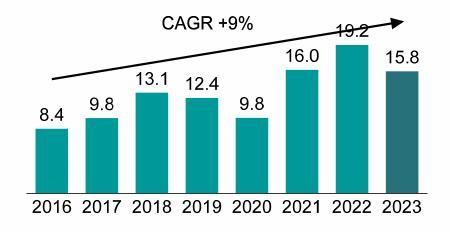


- Revenue trends moved in line with the selling prices
- Movements in revenue together with operating costs affected the net income growth
 - Cash flow generation for the Group remained robust, despite cyclical profitability.

Total Assets (QR Bn)



Net Cash / (Debt) (QR Bn) under IAS31







Governance Structure

Governance Structure

Board Structure

- IQ Board of Directors consists of eight (8)
 Directors, of whom seven (7) were appointed by
 the Special Shareholder, which is QatarEnergy and
 one (1) by General Retirement and Social
 Insurance Authority (GRSIA).
- QatarEnergy & GRSIA appoints only qualified and eligible Board Directors who are sufficiently experienced to perform their duties effectively in the best interest of the Company and dedicated to achieving its goals and objectives.

Board Committees

 The Board of Directors established Board Committees and Special Committees to carry out specific tasks. The Board remains liable for all the powers and authorities so delegated. Currently, Board Committees are Audit Committee and Remuneration Committee.

Governance and Compliance

- IQ is firmly committed to implementing the principles of good governance set out in the Governance Code for Companies Listed on the Main Market issued by Qatar Financial Markets Authority (QFMA), that are consistent with the provisions of the Company's AoA.
- The Board of Directors always ensures that an organizational framework, that is consistent with the legal and institutional framework of the listed companies, is in place at the Company level. This is achieved through a process of reviewing and updating governance implementation whenever required.

Authorities

 No one person in the Company has unfettered powers of decision. Decision-making process is always done in accordance with the Company's Manual of Authorities and the relevant regulations.



Governance Structure

Remuneration

Board of Directors

 The Company has developed a periodically revisited remuneration policy for Board members. The policy has fixed component for Board membership and attending meetings and performance-related variable component. The proposed remuneration of Board members shall be presented to the General Assembly for approval.

Executive Management

 All financial, administrative and head office services are provided by resources from QatarEnergy under a service-level agreement. Accordingly, the salary of the Company's Managing Director, who represents the Executive Management of Industries Qatar, is determined and approved by the Company's Board of Directors. IQ Managing Director do not receive remuneration in his capacity.

Shareholders rights

 The Company's Articles of Associations provide for the rights of shareholders, particularly the rights to receive dividends, attend the General Assembly and participate in its deliberations and vote on decisions, tag along rights as well as the right to access information and request it with no harm to the Company's interests.

Disclosure and Transparency

 The Board ensures that all disclosures are made in accordance with the requirements set by regulatory authorities, and that accurate, complete and nonmisleading information is provided to all shareholders in an equitable manner.

Company's control system

- The Company adopted an internal control system that consists of policies and operating procedures for risk management, internal and external audit, monitoring Company's compliance with the relevant regulations. Clear lines of self-control, responsibility and accountability throughout the Company are therefore set.
- The internal control framework is overseen by the senior Executive Management, the Audit Committee and the Board of Directors.

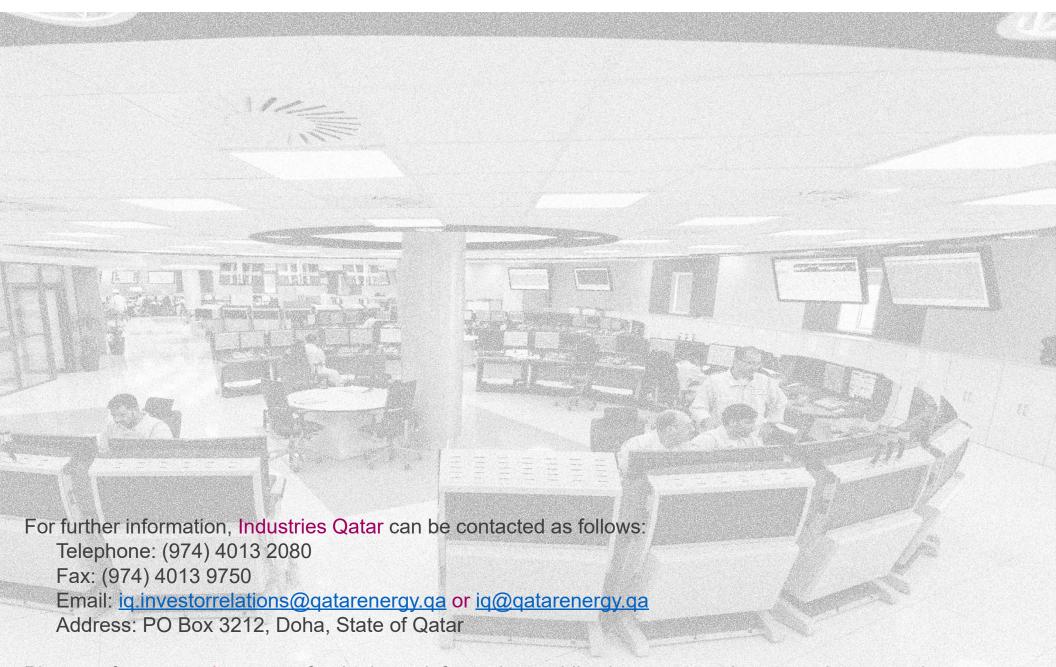




Sales and Marketing

Sales and Marketing

- Qatar Chemical and Petrochemical Marketing and Distribution Company Q.J.S.C. ("Muntajat"), a wholly-owned company of the government of the State of Qatar, has the exclusive rights to purchase, market, sell and distribute the State's production of Petrochemical and Fertilizer regulated products.
- Marketing and distribution of Steel Products have been shifted to Muntajat in early 2018 after showing positive benefits to the other segments.
- Muntajat integration with QatarEnergy completed during 2020, only related to the operational level, where the marketing team would still be independently managed, hence, this integration will not have any impacts on Industries Qatar.
- Qatar Steel's marketing activities has now moved back to Qatar Steel with effect from 1st September 2020, in line with the new operational strategy, where there will be limited international component.



Please refer to www.iq.com.qa for the latest information, publications, press releases and presentations about Industries Qatar and group companies.